

Paris, January 11<sup>th</sup>, 2008

**Press release**

## **Appointments**

**Jean-François Marchal** is appointed Head of the Structured Finance division and member of Calyon's Executive Committee and Management Committee.

As of January 1, he replaces Marc Tabouis, who retired at the end of 2007.

Mr Marchal has spent most of his career in the Crédit Agricole group. After joining Banque Indosuez in 1977 he held various posts in the international network after 1984, notably as senior country officer in South Africa, Sweden, Belgium and, from 1999 to 2003, the UK.

In 2003, he was appointed Head of Calyon's Export, Trade and Commodity Finance department and also became Head of the Project Finance department in 2007.

Aged 56, Jean-François Marchal is a graduate of Ecole Supérieure de Commerce de Paris (ESCP).



**Jean-François Abadie** is appointed Head of International Private Banking and member of Calyon's Management Committee.

He replaces Jacques Haffner, who is due to retire in April.

After joining the Banque Indosuez Internal Audit department in 1981 Mr Abadie was appointed Deputy General Inspector in 1987. Head of Large Corporate Accounts in Paris from 1989 to 1992, he then joined Indosuez Carr Futures as a director. In 1995, he was appointed Chief Operating Officer of the Spanish branch of Banque Indosuez before becoming Chief Executive Officer of the Banque Indosuez España SA subsidiary in 1996. In 1999, he became Chief Operating Officer of Crédit Agricole Indosuez UK in London. He was General Secretary of the Private Banking Division from January 2003. On January 2, he was appointed Head of France and International Private Banking within the Private Banking division of Crédit Agricole SA.

Aged 51, Jean-François Abadie is an alumnus of Institut d'Etudes Politiques de Paris (IEP).

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